



## Evaluation of Pupil Premium Spend 2015-16

Eligibility: 154 pupils eligible for the Pupil Premium Funding  
 Funding per child: £1,320 per child  
 Total funding received: £203,280

Total Number of Pupils: 363  
 Percentage of Pupil Premium: 42.4%

### Success criteria

The % of Pupil Premium and non- pupil premium pupils achieving national expectations increases in every year group.  
 The gap between pupil premium children and non- pupil premium is less than 12% in reading, writing and maths

Year Group	Subject	Present %		End of year July 2016 %	
		PP	Non-PP	PP	Non-PP
Year 3	Reading	70	60	78	60
	Writing	61	49	69	62
	Maths	73	67	69	76
Year 4	Reading	45	44	53	56
	Writing	29	35	45	44
	Maths	55	57	55	69
Year 5	Reading	49	31	62	42
	Writing	23	19	49	34
	Maths	51	40	62	47
Year 6	Reading	46	40	66	54
	Writing	34	26	52	46
	Maths	37	49	57	58

Sutton Trust Research Identifies the following as effective means of raising attainment and have been incorporated into this plan: Feedback 8m+, Meta cognition and self regulation (learning to learn) 8m+, Reading comprehension +5, Small group and one to one tuition 4/5+, reducing class size +4 (but we use this to enable more feedback, more often to individuals), Extending the school day and summer schools +2m



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	<b>Action</b>	<b>Timings and who will monitor</b>	<b>Projected Impact and Evaluation</b>	<b>Total Expenditure</b>	<b>Total PP spend</b>
<b>1</b>	Reduce class sizes by ensuring 4 classes per year group. Organise pupils in 16 classes, to keep class size under 25.	July 2016 Monitoring completed in form of actions below.	Projected impact Pupils progress will accelerate as a result of high quality and frequent feedback.	£30,128 x 4 classes £120,512	£51,097
<b>2</b>	Headteacher to lead active and explicit leadership of PP attainment and achievement. Supported by DHT and AHTs in order to closely monitor the impact of the PP action plan.	Teacher day 26/10/15-share strategy  DHT is non class based to support HT in monitoring and delivering provision	HT & Governors to evaluate through the receiving of the monitoring analysis and work with the SLT to determine next steps.	DHT time - £10,144 and AHTs release time from class £673 x 2 (1 day per term)	£11,490
<b>3</b>	Frequent monitoring of PP progress in order to intervene immediately where there is underachievement. The Education Endowment Foundation's research evidence needs to be known and understood by all staff: <ul style="list-style-type: none"> <li>• knowing what the PP gap is</li> <li>• what the target is for reducing it</li> <li>• full understanding of the phrase 'Closing the Gap'</li> <li>•</li> </ul> Ensure all teachers have PP pupils highlighted in their planning folder  Ensure all class teachers complete the actions on the class PP monitoring sheet half termly	PP meetings termly - CM  Staff meeting 09/15- PP and which pupils  Autumn 1 evaluation 27/10/15  Review the monitoring sheet within school to ensure impact of PP pupils is identified	All teachers have ownership of and aware which children are PP within class and have a greater focus and targeted actions to enable the acceleration of progress.  CM and AC to monitor and summarise		



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	Action	Timings and who will monitor	Projected Impact and Evaluation	Total Expenditure	Total PP spend
4	<p>Governors to adopt a more rigorous, approach to monitoring the impact of PP funding on achievement and personal development.</p> <p>Greater accountability for Closing the Gap at all levels across the school.</p>	<p>Half termly monitoring by SMT with each member of the teaching staff of reading, writing and maths to determine progress in books of PP pupils and impact of response marking as part of class book trawl.</p> <p>Leadership team half termly meeting Analyse monitoring sheets half termly (CM)</p> <p>12/10/15 7/12/15 7/03/16 9/05/16 27/06/16</p>	<p>Autumn 2 evaluation 4/01/16</p> <p>Spring 1 evaluation 24/03/16</p> <p>Spring 2 evaluation 27/05/16</p> <p>Summer evaluation 11/07/16</p>	<p>16 x 0.5 days supply per term £1600 x 5 half terms</p> <p>£8000</p>	
5	<p>School to produce data which identifies the impact on the attendance and behaviour of PP pupils.</p> <p>Receive monthly attendance monitoring reports on PP pupils from Parent Link worker</p> <p>Analyse Behaviour log and identify non and PP pupils separately</p>	<p>By the 5<sup>th</sup> of the month to AC</p> <p>CM and AC to monitor and summarise impact and next steps</p> <p>CM or to be given action plans created for identified pupils with behaviour issues</p>	<p>Effective actions can be efficiently identified and developed.</p> <p>Individuals/families identified and targeted to increase attendance and improve behaviour</p>	<p>Attendance time for Parent Link Worker (14% of contracted hrs) = £2,166.71</p>	£918



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	<b>Action</b>	<b>Timings and who will monitor</b>	<b>Projected Impact and Evaluation</b>	<b>Total Expenditure</b>	<b>Total PP spend</b>
<b>6</b>	PP achievement features in Appraisal objectives across the entire staff	CM during Appraisal cycle	Anonymised Appraisal targets to be shared with the Staffing Governors in order to inform pay decisions. Projected evaluation Further improve ownership of PP pupil achievement within all staff.		
<b>7</b>	Provide HMI/Ofsted with PP data which: <ul style="list-style-type: none"> <li>• Is simple and easy to understand</li> <li>• Which works on a past, present, future model</li> <li>• Which links improvement clearly to PP Grant spending.</li> </ul>	Nov 1 <sup>st</sup> 2015	School has a clear and accurate picture of the impact of the spend and practice continues to close the gap by focussing on the most effective actions. Most vulnerable pupils targeted and effective actions in place to accelerate progress and close the gap		
<b>8</b>	The school will produce easily accessible data relating to PP pupils illustrating the following: <ul style="list-style-type: none"> <li>• Improvement in achievement against PP National Average</li> <li>• Improvement against non-PP pupils within school and nationally.</li> </ul>				
<b>9</b>	To produce a clear and easily understood PP statement on the website	November 1 <sup>st</sup> 2015	All stakeholders are clear on the impact of the spend.		



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	<b>Action</b>	<b>Timings and who will monitor</b>	<b>Projected Impact and Evaluation</b>	<b>Total Expenditure</b>	<b>Total PP spend</b>
<b>10</b>	SMT to review job descriptions in collaboration with staff to ensure that: reduction of the PP gap is a key responsibility for leaders, teachers, and those support staff who work directly with PP pupils.	June 2016	Outcomes for PP pupils increases as a result of the further development of staff ownership of this group.  Governor staffing committee to evaluate		
<b>11</b>	Governors to decide whether there is a need to put together a recruitment package which would encourage experienced teachers to apply. Is there a need to increase capacity?	Governor agenda item in the Spring term 2016 in preparation for Summer appointments.	Governor meeting.  Possible impact in 2016-17		
<b>12</b>	All staff to visit Parks Primary School to analyse the teaching strategies used in the classroom and the resulting impact on the progress in books of PP pupils.	Staff to identify changes to their own practice as a result of the visit and deliver higher quality teaching that raises standards for all but particularly those in receipt of PP  School half termly monitoring evidence	SMT and HT at Parks to continue to monitor the progress of pupils through the above monitoring  The attainment and progress of the PP pupils will increase to close the gap on that of such pupils nationally.  Reported to Governors as part of termly HT report	16 staff x £200 = £3,200	£1,357
<b>13</b>	All staff should have training on the Ofsted criteria for Good and Outstanding teaching and this should be reflected in the Lesson Observation proforma				



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	Action	Timings and who will monitor	Projected Impact and Evaluation	Total Expenditure	Total PP spend
<b>14</b>	<p>The school should look to increase the number and range of activities and opportunities targeted specifically at PP pupils:</p> <p>Residential for year 6 and a termly fully subsidised trip for all pupils throughout the year (see Appendix 1)</p> <p>Sporting Events (see Appendix 2)</p> <p>HA group, resources and visits (see Appendix 3).</p> <p>Weekly lunch with PP group to discuss learning, things that have gone well, things to improve, ambitions. (HT, DHT, AHTs Governors)</p> <p>Mentors for all Y5 PP pupils - Level 3 TA's to each work with 14 children</p> <p>2 x supply teachers providing 'Closing the Gap' support</p> <p>2 x L2 TA's listening to children read before the start of the school day – 'Finding 15 Minutes' initiative</p>	<p>Governors to do half termly pupil interviews to talk to pupils about their learning and impact of this strategy</p> <p>Y4 (CM) and Y5(AC)</p> <p>Autumn &amp; Spring 2015-16</p> <p>Autumn &amp; Spring 2015-16</p> <p>From Autumn 2015</p>	<p>Improve pupil's learning behaviours by raising aspirations and extending life experiences.</p> <p>Provide experiences to develop vocabulary and communication</p>	<p>£28,487</p> <p>£2,790</p> <p>£7,015 - resources £1,666 (1hr per week for 17 weeks)</p> <p>£11.26 per hour for 20 weeks = £12,611</p> <p>£9,552.30</p> <p>£1,756</p>	<p>£12,078</p> <p>£1,395</p> <p>£5,612 £1,499</p> <p>£12,611</p> <p>£4,050</p> <p>£741</p>



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	Action	Timings and who will monitor	Projected Impact and Evaluation	Total Expenditure	Total PP spend
	TA and Sports coach to staff extra-curricular activities and provision for completing homework. This should be offered on a daily basis throughout the Academic year (see Appendix 4)			£15,315 (based on 33 weeks per year)	£6,463
15	<p>Parent link worker actions:</p> <ul style="list-style-type: none"> <li>• Family learning – English</li> <li>• Leicester College English course for ESOL</li> <li>• Transition support for Y6 parents</li> <li>• Family reading (weekly)</li> <li>• Reading course for parents</li> <li>• Education city tutorial for parents</li> <li>• Calculations policy briefing for parents</li> </ul> <p>Parent forums – termly</p> <ul style="list-style-type: none"> <li>• Parents evenings / Parent View Questionnaires</li> <li>• Home Visits</li> <li>• Signposting to additional services</li> </ul> <p>Organise summer school</p>			£13,309 is annual salary less 14% already accounted for above (for attendance)	£5,643
16	<p>1:1 and small group teaching set up in all year groups with a focus on reading comprehension, writing and maths.</p> <p>1:1 Tutors to produce a plan on which they evaluate the learning each session.</p>		Data analysed half termly by DHT	£192,778 TA's salary (x 17)	£80,966



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	<b>Action</b>	<b>Timings and who will monitor</b>	<b>Projected Impact and Evaluation</b>	<b>Total Expenditure</b>	<b>Total PP spend</b>
	Teaching Assistants are well trained and deployed to carryout 1:1 reading and small group work				
<b>17</b>	Pastoral Support Officer providing emotional and behavioural support to 5 x LAC children plus usual caseload.  Circle time, therapy sessions etc..			£28, 746	£12,188
<b>18</b>	DHT and SENCo to support in 'Closing the Gap' in upper KS2 (24 weeks)	Christmas 2015 – Summer 2016		£4,260	£1,806





## Evaluation of Pupil Premium Spend 2015-16

### Appendix 1 - Educational Visits

Year Group	Visit	Number of children	Date	Cost of Venue	Cost of Bus	Total
Various	Ready & Reading - Leicester Racecourse	11	19/06/15	£0.00	£60.00	£60.00
	360 Play - Whole school (various rewards)	72	09/12/2015	£396.00	£220.00	£616.00
	Twycross Zoo - EAL	17	04/12/2015	£127.50	£235.00	£362.50
Y3	Mayan Workshop - Y5	89	19/05/2015	£275.00	£0.00	£275.00
Y3	Premiership Reading	30	18/06/2015	£0.00	£130.00	£130.00
Y3	Twinlakes - y3	92	01/07/2015	£984.00	£320.00	£1,304.00
Y3	Bradgate Park - Archaeology	92	28/06/2016	£0.00	£370.00	£370.00
Y3	Twinlakes - y3	92	05/07/2016	£674.25	£500.00	£1,174.25
Y3	Botanic gardens - Plants & Healthy Eating	93	13/06/2016	£437.10	£300.00	£737.10
Y4	Mosaic Project Graduation	10	22/06/2015	£0.00	£60.00	£60.00
Y4	New Walk Museum - Y4	94	15/10, 16/10	£291.00	£230.00	£521.00
Y4	Egyptian Workshop (Hobgoblins) - Y4	94	09/12/2015	£600.00		£600.00
Y4	Eco Conference - Y4	8	10/12/2015	£0.00	£60.00	£60.00
Y4	Orchestra Unwrapped	93	10/02/2016	£180.00	£200.00	£380.00
Y4	Dovedale	93	22/04/2016	£0.00	£800.00	£800.00
Y4	Whitepost Farm - y4	92	07/07/2016	£674.25	£800.00	£1,474.25
Y5	Space centre Sleepover - y4	90	12/06/2015	£1,728.00	£110.00	£1,838.00
Y5	Conkers - y5	90	29/06/2015	£509.00	£400.00	£909.00
Y5	Viking Workshop (Past Productions) - Y5	89	18/11/2015	£275.00		£275.00
Y5	The Witches - Y5	90	11/12/2015	£900.00	£200.00	£1,100.00
Y5	Botanic gardens - Life Cycles	90	17/06/2016	£325.00	£423.00	£748.00
Y5	Wickstead Park - y6	91	03/07/2015	£783.00	£480.00	£1,263.00
Y5	Conkers - y5	86	04/07/2016	£432.00	£740.00	£1,172.00
Y6	Jewry Wall - y3	92	15/06/15	£232.00	£120.00	£352.00
Y6	Whitepost Farm - y4	90	08/07/2015	£616.00	£590.00	£1,206.00
Y6	Kingswood - y6	49	03/10/2015	£4,018.00	£675.00	£4,693.00



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Y6	Leicester Uni - Y6	60	15/12/2015	£0.00	£140.00	£140.00
Y6	Warning Zone	92	01/03/2016	£0.00	£200.00	£200.00
Y6	BAPS Shri Swaminarayan Mandir	91	14/03/2016	£0.00	£180.00	£180.00
Y6	Wickstead Park - y6	94	08/07/2016	£837.00	£650.00	£1,487.00
						<b>£24,487.10</b>



## Evaluation of Pupil Premium Spend 2015-16

### Appendix 2 - Sporting Events

Year Group	Visit	Number of children	Date	Cost of Venue	Cost of Bus	Total
Various	Girls Football		Apr - June	£0.00	£540.00	£540.00
Various	Saffron Lane final	20	11/06/2015	£0.00	£160.00	£160.00
Various	Girls' Football Final	7	08/07/2015	£0.00	£60.00	£60.00
various	Cross Country	10	12/02/2016		£60.00	£60.00
Various	gymnastics	8	25/02/2016		£60.00	£60.00
Various	Hockey	13	16/03/2016		£60.00	£60.00
Various	Sports Festival	12	14/03/2016		£60.00	£60.00
Various	City Athletics	39	07/06/2016		£160.00	£160.00
Various	Summer Championship	19	30/06/2016		£190.00	£190.00
Various	Cross Country	20	04/03/2016		£100.00	£100.00
Y3 & Y4	Goals Football Tournament	14	12/10/2015		£60.00	£60.00
Y4	Mini Tennis	8	06/05/2016		£60.00	£60.00
Y5 & Y6	Rounders Event	9	22/06/2015	£0.00	£60.00	£60.00
Y5 & Y6	Goals Football Tournament	8	26/09/2015		£60.00	£60.00
Y5 & Y6	Crown Hills Sports Festival	32	02/12/2015	£0.00	£150.00	£150.00
Y5 & Y6	Basketball	10	27/11/2015	£0.00	£60.00	£60.00
Y5 & Y6	Athletics Event	21	28/10/2015		£130.00	£130.00
Y5 & Y6	Football League	10	21/09/2015		£240.00	£240.00
Y6	Cross Country	12	09/10/2015		£150.00	£150.00
Y6	Uni Hoc Hockey	10	08/12/2015		£60.00	£60.00
Y6	Tag rugby	10	13/10/2015		£130.00	£130.00
Y6	Basketball	10	12/02/2016		£60.00	£60.00
Y6	Table Tennis	8	06/11/2015	£0.00	£60.00	£60.00
Y6	Basketball	10	22/01/2016		£60.00	£60.00

**£2,790.00**



## Evaluation of Pupil Premium Spend 2015-16



### Appendix 3 - Other

Year Group	Visit	Number of children	Date	Cost of Venue	Cost of Bus	Total
Various	Vue Cinema Visit	42	02/07/2015	£162.00	£110.00	£272.00
Various	Everybody's Reading Festival	27	30/09/2015	£134.73	£75.00	£209.73
Various	Books for PP book group	16	30/10/2015	£227.84		£227.84
Y4 (see HA list for CM)	Choose your own adventure books' for HA grp	16	09/11/2015	£209.28		£209.28
Y4 (see HA list for CM)	Mini dictionaries & thesaurus for HA grp	16	13/11/2015	£63.84		£63.84
Y5	Third Space Learning Aut 15	9	Aut Term	£1,791.00		£1,791.00
Y5	HA Maths Sessions @ De Montfort	5	18/11, 9/12, 13/01,10/02, 09/03,13/04		£360.00	£360.00
Y6	HA Maths Sessions @ De Montfort	7	25/11,16/12,10/01,17/02, 16/03, 21/04		£360.00	£360.00
Y5 (see HA list for AC)	Lilliput	22	04/12/2015		£107.65	£107.65
Y5	Third Space Learning Spring 16	10	Spring Term	£1,990.00		£1,990.00
Y5 (see HA list for AC)	Herculeas	20	02/02/2016		£97.86	£97.86
Y4 (see HA list for CM)	Anthony Horowitz Wickedly Funny - 10 childrens book set	8	11/02/2016		£175.92	£175.92
Y5 (see HA list for AC)	The Adventures of Lettie Peppercorn	2	12/02/2016		£21.98	£21.98
Y5 (see HA list for AC)	Boy in the Tower	20	12/02/2016		£97.86	£97.86
Y4 and Y5	Hansel & Gretal	50	24/05/2016	£440.00	£110.00	£550.00
Y4	Quadkids	10	16/06/2016	£0.00	£60.00	£60.00
Y6	Supported Summer Read	8	10/06/2016	£0.00	£60.00	£60.00
various	Dojo Reward - Odeon Cinema	25	13/07/2016	£120.00	£120.00	£240.00
Y5 & Y6	Parklands School - ICT Competition	4	23/05/2016		£60.00	£60.00
Y5	Our Best Book - Leicester Tigers	12	16/06/2016	£0.00	£60.00	£60.00

**£7,014.96**



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## Appendix 4 – After School Clubs

Year 3

Surname	Forename	HW	Film	Gymnastics	Multisport	Cross Country	Fun Fitness	Football	Sports events	Singing	Knitting	Drama	Dance	Dodgeball	Athletics	Cricket
				1												
			1	1												
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### Year 4

Surname	Forename	HW Mon	Film	Gymnastics	Multisport	Cross Country	Fun Fitness	Football	Sports events	Singing	Knitting	Drama	Dance	Athletics
				1						1	1	1		
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## Evaluation of Pupil Premium Spend 2015-16



### Year 5

Surname	Forename	HW	Film	Gymnastics	Multisport	Cross Country	Fun Fitness	Football	Sports events	Maths Club	Singing	Knitting	Drama	Dance	Dodgeball	Athletics
							1									
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### Pupil Premium after school clubs participation 2015/16

	PP Girls	PP boys	Non pp girls	Non pp boys
Year 3	36	16	40	45
Year 4	34	16	44	65
Year 5	22	35	37	59
Year 6	31	23	12	22



## Evaluation of Pupil Premium Spend 2015-16

### Year 6

Surname	Forename	HW	Film	Gymnastics	Multisport	Cross Country	Football	Sports events	Singing	Maths	Knitting	Drama	Dance	Dodgeball	Athletics	Cricket
		1							1	1				1		
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